



As we start a new year, I first want to thank you for being part of our team here at Styer. We appreciate the work you do and want to support you so that you can provide for yourself and your family. We want you to take pride in the fact that you are working for a company that cares about safety and cares about you.

Now I want to touch on what I feel is involved in “driving” a truck.

**Not only are you operating the truck, including backing, turning, maneuvering, following, etc., you are responsible for the equipment and the cargo.**

Don't think of yourself as a driver, think of yourself as the safety and operations manager for yourself, the equipment you are using and the cargo you are hauling.

**You are responsible for the safety of yourself, your vehicle, your cargo and those around you and their vehicles. You are the employee, employer, supervisor, manager, safety director and every other function involved in making sure you are keeping yourself and those that are around you free of harm.**

There are going to be a lot of 2020 jokes relative to 20/20 vision. Let's each of us commit ourselves to having 20/20 vision in everything we are doing. **Pay attention, slow down, don't tailgate, stop at stop signs, avoid distractions while driving (phone, food, drinks, etc.), know what you are hauling and make sure it is secure, make sure when you signed off on the bill of lading that you read the bill and know what you have and how much.**

**YOU** are the sole operator of your truck and are responsible for yourself and others. Take that responsibility seriously. Don't just be safe, **DO SAFE**. It is an action that you choose

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