



STYER PERSONNEL

DISPATCH

Mark Johnson 952-469-4491 x 201 612-845-3915 cell mjohnson@styertrans.com

Ryan Hughes 952-469-4491 x 208 651-353-9768 cell rhughes@styertrans.com

Mark Leiter 952-469-4491 x 212 651-808-4712 cell mleiter@styertrans.com

LOGISTICS

Mark Leiter 952-469-4491 x 212 651-808-4712 cell mleiter@styertrans.com

CUSTOMER SERVICE

Sandy Simon 952-469-4491 x 213 ssimon@styertrans.com

Billing Department 952-469-4491 x 206 billing@styertrans.com

RECRUITING/RETENTION

Keith Petersen 952-469-4491 x 204 kpetersen@styertrans.com

PRESIDENT / SALES

Mei Simon 952-469-4491 x 205 612-845-3914 cell msimon@styertrans.com

CEO

Joe Wren 952-469-4491 x 202 jpwren@styertrans.com

Request for Taxpayer Identification Number and Certification

**Give Form to the
 requester. Do not
 send to the IRS.**

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Styer Transportation

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification; check only one of the following seven boxes:
 Individual/sole proprietor or single-member LLC
 Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ _____
 Other (see instructions) ▶ _____
 C Corporation
 S Corporation
 Partnership
 Trust/estate

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
 Exempt payee code (if any) _____
 Exemption from FATCA reporting code (if any) _____
(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.)
7870 215th St. W.

6 City, state, and ZIP code
Lakeville, MN 55044

7 List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

Social security number

				-			-			
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or

Employer identification number

4	1	-	0	9	7	9	8	2	1
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Part II Certification

- Under penalties of perjury, I certify that:
- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
 - I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
 - I am a U.S. citizen or other U.S. person (defined below); and
 - The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here Signature of U.S. person ▶ *[Signature]* Date ▶ *10/1/20*

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.
Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.
- If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding? on page 2.*
- By signing the filled-out form, you:
- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
 - Certify that you are not subject to backup withholding, or
 - Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
 - Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

INTERSTATE COMMERCE COMMISSION

PERMIT

SERVICE DATE

FEB 11 1991

No. MC 142257 (Sub 5)

STYER TRANSPORTATION CO.
LAKEVILLE, MN

This Permit is evidence of the carrier's authority to engage in transportation as a contract carrier by motor vehicle.

This authority will be effective as long as the carrier maintains compliance with the requirements pertaining to insurance coverage for the protection of the public (49 CFR 1043); the designation of agents upon whom process may be served (49 CFR 1044); the execution of contracts (49 CFR 1053)¹; and for passenger carriers, tariffs or schedules (49 CFR 1312).

This authority is subject to any terms, conditions, and limitations as are now, or may later be, attached to this privilege.

The transportation service to be performed is described on the reverse side of this document.

By the Commission.

(SEAL)

SIDNEY L. STRICKLAND, JR.
Secretary

NOTE: If there are any discrepancies regarding this Permit, please notify the Commission within 30 days.

¹While the execution of contracts must be accomplished, it is unnecessary to file them with the Commission.

To operate as a common carrier, by motor vehicle, in interstate or foreign commerce, over irregular routes, transportation of general commodities (except classes A and explosives, household goods and commodities in bulk), between points in Minnesota, North Dakota, and Wisconsin, on the one hand, and, on the other, points in the United States (except Alaska and Hawaii).

INTERSTATE COMMERCE COMMISSION
CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY

MC 142257 SUB 4

STYER TRANSPORTATION CO.
LAKEVILLE, MINNESOTA

SERVICE DATE

APR 11 1984

This Certificate of Public Convenience and Necessity is evidence of the carrier's authority to engage in transportation as a common carrier by motor vehicle.

This authority will become effective only when the carrier has met the compliance requirements pertaining to insurance coverage for the protection of the public (49 CFR 1043), the designation of agents upon whom process may be served (49 CFR 1044), and tariffs or schedules (49 CFR 1300 through 1310, revised). The carrier shall also render reasonably continuous and adequate service to the public. Failure to meet these conditions will constitute sufficient grounds for the suspension, change, or revocation of this authority.

This authority is subject to any terms, conditions, and limitations as are now, or may later be, attached to this privilege.

For common carriers with irregular route authority: Any irregular route authority authorized in this certificate may not be tacked or joined with your other irregular route authority unless joinder is specifically authorized.

The transportation service to be performed is described on the reverse side of this document and will be valid as long as the carrier maintains compliance with the above requirements.

By the Commission.

(SEAL)

James H. Bayne
Acting Secretary

Note: If there are any discrepancies regarding this document please notify the Commission within 30 days.



U.S. Department
of Transportation
Federal Highway
Administration

400 Seventh St. S.W.
Washington, D.C. 20590

NOVEMBER 01, 1995

IN REPLY REFER TO:
YOUR USDOT NO.: 164228
REVIEW NO.: 00183519/CR

STYER TRANSPORTATION CO
20445 IBERIA AVE
LAKEVILLE MN 55044

DEAR MOTOR CARRIER:

THE MOTOR CARRIER SAFETY RATING FOR YOUR COMPANY IS:

SATISFACTORY

THIS SATISFACTORY RATING IS THE RESULT OF A OCT 04, 1995, REVIEW AND EVALUATION. A SATISFACTORY RATING INDICATES THAT YOUR COMPANY HAS ADEQUATE SAFETY MANAGEMENT CONTROLS IN PLACE TO EFFECT SUBSTANTIAL COMPLIANCE WITH THE FEDERAL MOTOR CARRIER SAFETY AND/OR HAZARDOUS MATERIALS REGULATIONS.

PLEASE ASSURE YOURSELF THAT ANY SPECIFIC DEFICIENCIES IDENTIFIED IN THE REVIEW REPORT HAVE BEEN CORRECTED. WE APPRECIATE YOUR EFFORTS TOWARD PROMOTING MOTOR CARRIER SAFETY THROUGHOUT YOUR COMPANY. IF YOU HAVE QUESTIONS OR REQUIRE FURTHER INFORMATION, PLEASE CONTACT THE SAFETY SPECIALIST WHO CONDUCTED THE REVIEW.

Robert L. Bleakley

ROBERT L. BLEAKLEY
NATIONAL FIELD COORDINATOR,
OFFICE OF MOTOR CARRIER FIELD OPERATIONS

- SEE MESSAGE ON BACK -

UNITED STATES OF AMERICA
DEPARTMENT OF TRANSPORTATION
PIPELINE AND HAZARDOUS MATERIALS SAFETY ADMINISTRATION



**HAZARDOUS MATERIALS
CERTIFICATE OF REGISTRATION
FOR REGISTRATION YEAR(S) 2022-2025**

Registrant: STYER TRANSPORTATION CO
ATTN: R. Wood
7870 215TH ST W
LAKEVILLE, MN 55044

This certifies that the registrant is registered with the U.S. Department of Transportation as required by 49 CFR Part 107, Subpart G.

This certificate is issued under the authority of 49 U.S.C. 5108. It is unlawful to alter or falsify this document.

Reg. No: 050722600003EG Effective: July 1, 2022 Expires: June 30, 2025

HM Company ID: 36594

Record Keeping Requirements for the Registration Program

The following must be maintained at the principal place of business for a period of three years from the date of issuance of this Certificate of Registration:

- (1) A copy of the registration statement filed with PHMSA; and
- (2) This Certificate of Registration

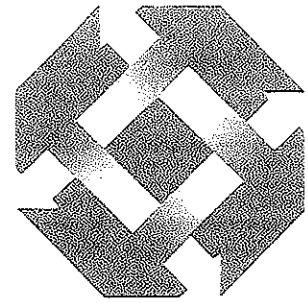
Each person subject to the registration requirement must furnish that person's Certificate of Registration (or a copy) and all other records and information pertaining to the information contained in the registration statement to an authorized representative or special agent of the U. S. Department of Transportation upon request.

Each motor carrier (private or for-hire) and each vessel operator subject to the registration requirement must keep a copy of the current Certificate of Registration or another document bearing the registration number identified as the "U.S. DOT Hazmat Reg. No." in each truck and truck tractor or vessel (trailers and semi-trailers not included) used to transport hazardous materials subject to the registration requirement. The Certificate of Registration or document bearing the registration number must be made available, upon request, to enforcement personnel.

For information, contact the Hazardous Materials Registration Manager, PHH-52, Pipeline and Hazardous Materials Safety Administration, U.S. Department of Transportation, 1200 New Jersey Avenue, SE, Washington, DC 20590, telephone (202) 366-4109.

**Alliance for Uniform HazMat Transportation
Procedures
Uniform Program Credentials**

**STYER TRANSPORTATION CO
7870 215TH ST W
LAKEVILLE, MN 55044**



**ALLIANCE
FOR UNIFORM
HAZMAT
TRANSPORTATION
PROCEDURES**

USDOT Census #: **164228**

ICC#: **142257**

EPA Transporter IDs: -

Intrastate Motor Carrier #:

17193

Phone Number to call in case of an accident or emergency: (612) 845-3913

Uniform Program ID: **UPM-164228 -WV**

Certified By: **Kimberly P. Hildreth**

Issuance Date: **18-Feb-22** Expiration Date: **30-Jun-23**

Issuing Agency: **Public Service Commission of West Virginia**

Agency Phone Number: **(304) 340-0456**





Registration Document

The U.S. Environmental Protection Agency recognizes
Styer Transportation Co.

As a Registered

SmartWay® Transport Partner

Partnership Date: 12/09/2008

SmartWay ID: 12117357

Expires: 05/03/2023

A handwritten signature in cursive script, appearing to read "Cheryl Bynum".

Cheryl Bynum

Center Director, SmartWay Transport Partnership



ACH Request Information

Vendor Name Styer Transportation Company

Federal Tax ID 41-0979821

Moto Carrier Number 142257

Street Address 7870 215th Street

City Lakeville

State Minnesota

Zip 55044

Contact *Joseph Wren*

Phone Number 952-469-4491

Remittance Advice email Jpwren@styertrans.com

Banking Institution Premier Bank Minnesota

Bank Address 315 Oak St, Farmington MN 55024

Bank Telephone 651-463-4440

Routing (ABA) 091905680

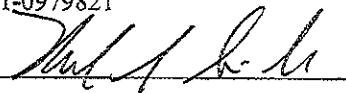
Account # 301001955

HM-232 COMPLIANCE

STYER TRANSPORTATION CO

I, hereby certify that our company is now or will be in full compliance with the current HM-232 regulation within the timelines specified within the regulation. We agree to maintain compliance with the requirements and any further amendments that may be added.

STYER TRANSPORTATION CO
Tax ID # 41-0979821

Signature 

Title: President

Date: 12-29-2015



April 19, 2022

MEL SIMON
STYER TRANSPORTATION CO
7870 215TH ST
LAKEVILLE, MN 55044

CERTIFICATE OF STANDARD CARRIER ALPHA CODE (SCAC) RENEWAL

The Standard Carrier Alpha Code of **STYT** has been renewed for:

STYER TRANSPORTATION CO
7870 215TH ST
LAKEVILLE, MN 55044
MC-142257
US DOT-164228

This Alpha Code will apply only to the company name shown above through June 30, 2023. Approximately two months prior to expiration of this SCAC, NMFTA will provide a renewal notice which must be promptly returned together with payment to ensure its continued validity. Should the company name, address or contact information need an update, please notify the National Motor Freight Association, Inc. at customerservice@nmfta.org.

Alpha Codes ending with the letter "U" have been reserved for the identification of freight containers. If your Alpha Code ends with the letter "U", it should be used only for this purpose. A non-U ending Alpha Code should be obtained to satisfy other requirements such as company identification for Customs, Electronic Data Interchange, freight payments, etc.

If you participate in the Customs & Border Protection (CBP) ACE program and you have an issue with using your SCAC with ACE, please contact CBP at the following email address: AMSSCAC@cbp.dhs.gov. All SCACs are automatically uploaded to ACE within 24 hours. To participate in the Automated Export System (AES) program, please email AMSSCAC@cbp.dhs.gov and askaes@census.gov a request, along with a copy of the NMFTA SCAC letter, to enable your SCAC for AES. Additional information on CBP's automated programs can be found at: <https://www.cbp.gov/trade/automated/getting-started>.

NOTICE: Renewal of the above listed SCAC is unrelated to participation in the National Motor Freight Classification (NMFC). Further, it does not confer membership in the National Motor Freight Traffic Association, Inc. nor allow use of the NMFC in connection with freight rates. For participation and membership information, please call (703) 838-1810.

THIS CHECK HAS A COLORED BACKGROUND AND CONTAINS MULTIPLE SECURITY FEATURES. SEE BACK FOR DETAILS.



7870 215th Street
Lakeville, MN 55044

Premier Bank Minnesota
315 OAK STREET • 631/463-4440
FARMINGTON, MINNESOTA 55024
75-568/919

091220

PAY

W O I

CHECK NO. CHECK DATE

CHECK AMOUNT

TO THE
ORDER
OF

STYER TRANSPORTATION CO.

AUTHORIZED SIGNATURE

AUTHORIZED SIGNATURE

CHECKS OVER \$10,000.00 REQUIRE TWO SIGNATURES.

⑈091220⑈ ⑆091905680⑆ 301001955⑈

STYER TRANSPORTATION CO.

091220

Rules Circular

These rules cover both intra and inter state loads.

Territorial Scope – Styer Transportation Co. operates within the 48 contiguous United States.

Service

Styer Transportation Co. provides a full array of transportation services including full truckload van service, partial truckload van service, local cartage, trailer spotting, freight brokerage, warehousing, hazmat transportation, refrigerated, and protect from freezing transportation.

Rates –

- Shipments will be billed as cents per mile and based on lineal feet of the trailer space. Over thirty (30) lineal feet of space is considered a full truckload. If terms are other than cents per mile (ex. Cents per hundred weight), those terms must be documented in writing prior to pick up of the load at the shipper.
- The shipment must be of legal weight for the trailer and tractor weight combination. (under 45,000 pounds)
- Full truckloads (defined as 30 lineal feet or more) will have a minimum charge of \$450.
- Styer uses PC Miler by ALK to compute mileage for purposes of customer charges. Practical route mileage is used.

Stops -

Extra stops to either partially load or unload will be billed at \$70 for the first extra stop and \$100 for subsequent extra pickups. The initial pick up and the final delivery location are included in the cents per mile rate.

Extra stops at the same facility (different dock doors, etc.) will be billed at \$30 per extra trailer spotting.

Protected (Heated) / Refrigerated Service -

Protect from freezing service and refrigerated service is available. Protected (heated) service is not guaranteed to maintain temperatures more than 30 degrees above the ambient outdoor temperature. Protected (heated) service will be billed at an additional \$.30/mile. Refrigerated service will be billed at an additional \$.40/mile. Both protected (heated) and refrigerated service will have a minimum charge of \$25 and maximum charge of \$350.

Hazardous Materials –

- Hazardous material transportation is available. It is the shipper's responsibility to ensure that the shipment complies with the Hazardous Materials Act with respect to labeling and placarding and to supply the Styer driver with the proper placards in a quantity of 5. Shipping documents must be filled out as prescribed in the

Hazardous Material Acts. Shippers are responsible for ensuring that the shipment is secured in the trailer.

- Hazardous material loads that require placards will be invoiced with an additional charge of \$.20 per mile with a minimum charge of \$25 and maximum charge of \$350.
- Styer retains the right to refuse any hazardous material should they feel a hazard is presented
- Styer will not haul the following:
 - packaged metal scrap
 - broken glass
 - garbage or refuse
 - bulk cotton, seed or grain
 - any non-packaged product loaded loose on the floor (ex. Grain, cotton, seed, dirt, sand)
 - Leaking or damaged containers that could leak onto trailer floors
 - Carbon black
 - Prohibited Haz Mat – Classes 1.1, 1.2, 1.3, 2.1 bulk, 2.2 bulk, 2.3, 6.1 or 7 or hazardous waste

Pick Ups and Deliveries -

- Pick ups and deliveries are to be made during regular business hours Monday through Friday excluding New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Arrangements for deliveries and pick ups outside these times must be coordinated with Styer's dispatch and confirmed in writing.
- Pick-up and delivery on Holidays or weekends will be charged an extra \$250
- Pick-ups and deliveries are expected to be made to commercial establishments with dock facilities. Customers are expected to arrange for loading and unloading in situations where dock facilities do not exist. In addition, customers will be charged at a rate of \$75 per hour for additional time required to load and/or unload the product when dock facilities do not exist.
- Styer's drivers will be available for one (1) hour for pick-ups and deliveries. If scheduled pick ups or deliveries extend past this one-hour window, the customer responsible for freight charges will be charged at a rate of \$75 per hour for all time over the one (1) hour window.
- Pickups and deliveries into and out of New York City boroughs will contain a \$450 additional charge.
- Styer Transportation will be excused from delivery obligations due to 1) Acts of God 2) Acts of Public Enemy 3) Act of Shipper 4) Act of Public Authority 5) Inherent Nature or Vice of the Goods. In addition, Styer will be excused from delivery obligations when the delivery or pickup is impractical through no fault or neglect of Styer because of the following:
 - the condition of the roads, streets, highways or alleys
 - inadequate loading or unloading facilities

- riots, acts of God, public enemy, authority of law, strikes or labor unrest, the existence of violence or disturbances that create apprehension of danger to person or property.

Substituted Service - For Styer Transportation's operating convenience, Styer reserves the right to hire other carrier's qualified subcontractors to provide all or part of given movements. Styer agrees to protect the rates set forth herein when substituted services are provided and warrants that all terms, conditions, duties and obligations owed to shipper by this circular, bill of lading, and/or contract will be provided.

Detention –

- Trailers delayed with power units - Styer charges \$75 per hour for all time after one hour waiting either to load or unload.
- Trailers delayed without power units – Styer charges \$40 per hour for all time after one hour waiting to load or unload that a trailer is detained by a shipper or consignee.

Layover –

- If a driver is held over to the next business day to make a required pickup or delivery, a charge of \$400 will be imposed.

Lumpers -

All lumpers hired to load or unload trailers will be billed to the customer at full cost of the lumper plus a handling fee of \$5 for issuance of payment to the lumper. Styer will provide a lumper receipt to the customer.

Loading and Unloading –

- Shipments hauled by Styer Transportation, in the absence of special agreement, will be loaded by the shipper and unloaded by the consignee. Shippers are responsible for securing the product they load in the trailer.
- Styer will charge \$75 per hour for all driver time spent loading and/or unloading customer freight.
- Consignee is responsible for unloading unless agreed to before the load is accepted at the shipper.

Pallet Exchange –

When pallets are required, Styer will bill the customer for the cost of purchasing pallets. Pallet requirements must be noted on the bill of lading at the time of shipment and communicated to Styer prior to dispatching the truck to the shipper.

Truck Ordered and Not Used –

Styer will bill customers a \$350 flat charge for ordering a truck and subsequently not provided the original load that was tendered to Styer.

C.O.D.'s –

Styer discourages C.O.D. shipments. We recommend that you are satisfied with the credit worthiness of your customers before the shipment is made. In the case that C.O.D. is required, Styer will charge \$200 to collect the check.

Styer assumes no liability in the credit worthiness of the customer check. If the shipper requires a certified check, this must be noted on the Bill of Lading and communicated to Styer customer service personnel prior to the loading of the freight.

Reconsignment and Diversion –

- Any request for reconsignment or diversion must be in writing or by fax.
- Reconsignment made prior to movement shall bear the rate that would have applied to the shipment if it had otherwise moved from the originally scheduled origin to the final destination.
- A reconsignment charge of \$150 shall apply to each shipment re-consigned or diverted. Additional mileage charges from origin to point of reconsignment or diversion shall be based on the distance from origin to final destination via the enroute point at which consignment or diversion occurred.
- When shipment is tendered at destination and rejected, the rate to be applied will be the applicable rate from origin to point of initial tender plus the applicable rate from that point to the point of reconsignment.

Claims Liabilities and Limitation

- STYER TRANSPORTATION CO shall not be liable for any special, incidental, indirect or consequential damages (including, without limitation, lost profits or business opportunity) or punitive or exemplary damages incurred or suffered by the shipper as a result of overage, shortage or damage to shipments transported.
- Released Rates – Unless otherwise noted, all shipments are subject to a maximum cargo liability of \$2.50 per pound per article, or \$50,000 per truckload shipment, whichever is less. Higher release values are available for alternative rates.
- If the shipper declares a value in excess of standard maximum liability valuation without inserting the proper corresponding tariff item, the shipment will not be accepted. If the shipment is inadvertently accepted, it will be tendered under standard rating and will be moved subject to the reduced limit of liability.

Claims Processing and Salvage

- Investigation and disposition of claims for loss, damage, injury or delay are to be construed in accordance with the federal regulations which are set forth at 49 CFR 370.
- Freight claims must be filed with Styer within 9 months of delivery and must be in written form. Concealed damage must be submitted to Styer within 48 hours of delivery. Suits to recover loss or damage or delay must be instituted no later than 2 years and 1 day after the claim is denied.
- Written claims must (1) contain sufficient facts to identify the shipment; (2) assert liability for loss, damage or delay; and (3) make claims for payment of a specified and determinable amount of money. Bad order reports, appraisals, notations of

- shortage or damage on bills of lading, etc. shall not be considered by Styer sufficient to comply with the minimum filing requirements.
- Claims must be for certain amounts. For example, "\$100 more or less" is not sufficient for making a claim.
 - Styer will respond to claims within 30 days. Styer will notify the claimant if any additional documentary evidence is required.
 - Unless perishable commodities are involved, the shipper or consignee in possession shall allow 5 days for Styer to inspect any damaged shipment prior to disposition.
 - Sale of salvage will be handled in cooperation with Styer and its cargo insurance company.
 - Styer Transportation will not transport negotiable instruments, jewelry, precious stones, precious metal or valuable papers. If these items are inadvertently accepted, they will be subject to a specified release value of \$.10 per pound.
 - In no event, will Styer's liability for loss or damage exceed a limit of liability imposed by statute or governing law based upon the country of origin or nature of the shipment being transported.

Credit and Collection

- Interest will be charged on any unpaid balance 30 days from invoice date. A rate of 1.5% per month will be applied.
- If Styer turns bad debt over to collections, an additional fee of 1/3 of the original invoice will be charged to the debtor.
- An entity that bills or collects freight charges due or owing to Styer shall provide a constructive trust.
- Lien for freight charges – Styer shall have a possessory lien on shipments in its dominion and control for the payment of freight charges past and present.
- Styer does not employ property brokers or other intermediaries as its agents for the solicitation of shipments or the collection of freight charges. Styer will invoice the shipper's broker, bank or other agent for freight charges. Styer reserves the right to bill and collect freight charges from the shipper on prepaid shipments or the consignee on collect shipments in the event full payment of freight charges is not received pursuant to third party billing.
- A shipment in which charges are to be paid by a party other than the consignor or consignee will be accepted provided recourse to the consignor is preserved with Styer picking the shipment up at origin. The consignor and consignee guarantee to pay charges if the third party fails to do so in the time allotted under the applicable credit regulations. Any such shipment will not be accepted if the consignor executes a nonrecourse provision of the bill of lading.

Trailer Rentals

- Trailer rented for road use will be billed at the following rates
 - \$625 per month
 - \$180 per week
 - \$35 per day

- Trailer rented for storage (no road use) will be billed at the following rates
 - \$400 per month
 - \$125 per week
 - \$25 per day
- Trailer delivery charges
 - Hourly rate of \$115 per hour plus FSC as % of revenue
 - Two hour minimum
- Trailer pickup charges
 - Hourly rate of \$115 per hour plus FSC as % of revenue
 - Two hour minimum

Fuel Surcharge –
 based on National Fuel Price Averages. (see chart below)

<u>Price per gallon</u>	<u>Fuel Surcharge</u>
Up to \$1.15 gallon	\$.00 per mile
\$1.16 to 1.20 gallon	\$.01 per mile
\$1.21 to 1.25 gallon	\$.02 per mile
\$1.26 to 1.30 gallon	\$.03 per mile
every \$.05 rise in fuel price per gallon/	\$.01 per mile